

Revised 2023-2024 Administrative/Professional Pay Structure

Pay Grade	Job Title	Calendar		Minimum	Midpoint	Maximum	
101				Daily (7.5 hours)	\$250.04	\$302.99	\$355.94
	CASEWORKER DROP OUT PREVENTION AND RECOVERY	210		187 Days	\$46,757	\$56,659	\$66,561
	INTERVENTIONIST POSITIVE BEHAVIOR SUPPORT (PBIS)	195		190 Days	\$47,508	\$57,568	\$67,629
	INTERVENTIONIST POSITIVE BEHAVIOR SUPPORT (PBIS) T1	195		192 Days	\$48,008	\$58,174	\$68,340
	INTERVENTIONIST POSITIVE BEHAVIOR SUPPORT (PBIS) T1 ELC	210		195 Days	\$48,758	\$59,083	\$69,408
	MONITOR CHECK AND CONNECT McKINNEY VENTO	187		202 Days	\$50,508	\$61,204	\$71,900
	SPECIALIST STUDENT ATTENDANCE	195		210 Days	\$52,508	\$63,628	\$74,747
	TEACHER ONLINE LEARNING LEAD	202		218 Days	\$54,509	\$66,052	\$77,595
			Instructional Apporentice Daily Rate \$271.96 x Calendar Days				
102				Daily (7.5 hours)	\$295.20	\$357.19	\$419.18
	ADVISOR CCR SEC T1	210		187 Days	\$55,202	\$66,795	\$78,387
	ADVISOR COLLEGE & CAREER RD	210		190 Days	\$56,088	\$67,866	\$79,644
	ASSISTANT PATHOLOGIST SPEECH	187		195 Days	\$57,564	\$69,652	\$81,740
	ASSISTANT PATHOLOGIST SPEECH LANG (RDSPD)	187		210 Days	\$61,992	\$75,010	\$88,028
	AUDIOLOGIST DEAF CO-OP (RDSPD)	187		218 Days	\$64,354	\$77,867	\$91,381
	FACILITATOR ARD	195		238 Days	\$70,258	\$85,011	\$99,765
	FACILITATOR BEHAVIORAL HLT	195					
	FACILITATOR BEHAVIORAL HLT 238	238					
	FACILITATOR GUIDANCE CLASSROOM T1	187					
	FACILITATOR ROPES	195					
	LIAISON PARENT SUBSTANCE ABUSE	187					
	NURSE/NURSE SPECIAL EDUCATION	190					
	NURSE SP ED LEAD	238					
	SOCIAL WORKER	187					
	SOCIAL WORKER 210	210					
	SOCIAL WORKER 238 (SP ED)	238					
	SPECIALIST ORIENTATION/MOBILITY	187					
	SPECIALIST SAFE AND DRUG FREE	187					
	THERAPIST MUSIC GR	187					
	THERAPIST MUSIC - EIA	218					
	TRAINER ATHLETICS	210					
103				Daily (7.5 hours)	\$331.43	\$401.03	\$470.63
	ANALYST BEHAVIOR BOARD CERTIFIED	238		187 Days	\$61,977	\$74,993	\$88,008
	COUNSELOR EARLY COLLEGE HS/P-TECH	220		190 Days	\$62,972	\$76,196	\$89,420
	COUNSELOR MENTAL HEALTH	210		195 Days	\$64,629	\$78,201	\$91,773
	COUNSELOR RDSPD	195		202 Days	\$66,949	\$81,008	\$95,067
	COUNSELOR THREAT ASSESSMENT & MGT	238		210 Days	\$69,600	\$84,216	\$98,832
	DIAGNOSTICIAN EDUCATIONAL 190	190		218 Days	\$72,252	\$87,425	\$102,597
	DIAGNOSTICIAN EDUCATIONAL 210	210		220 Days	\$72,915	\$88,227	\$103,539
	LIBRARIAN DIGITAL RESOURCES AND SYSTEMS	238		238 Days	\$78,880	\$95,445	\$112,010
	PATHOLOGIST SPEECH (RDSPD)	187					
	PATHOLOGIST SPEECH 187	187					
	PATHOLOGIST SPEECH 210	210					
	PATHOLOGIST SPEECH EIA	218					
	PROF SCHOOL COUNSELOR ELC	210					
	PROF SCHOOL COUNSELOR ES	195					
	PROF SCHOOL COUNSELOR HS	210					
	PROF SCHOOL COUNSELOR LEAD HS	220					
	PROF SCHOOL COUNSELOR LEAD MS	210					
	PROF SCHOOL COUNSELOR MS	202					
	PROF SCHOOL COUNSELOR T1	210					
	PROGRAM SPEC DEAF CO-OP (RDSPD)	238					
	PROG SPEC SCHOOL HEALTH SVS	238					
	PROGRAM SPEC SPED ASSISTIVE TECH	238					
	PROG SPEC SPED BEH RES TEAM GR	210					
	PROGRAM SPEC SPED COMPLIANCE	238					
	PROGRAM SPEC SPED RES/INCL/SRV	210					
	PROG SPEC SPED SPECIALIZED PRO	238					
	PROG SPEC STUDENT SUPPORT SERVICES	238					
	SPECIALIST CTE (PT) GR	238					
	SPECIALIST DATA T1	238					
	SPECIALIST DIAGNOSTIC (RDSPD)	190					

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	SPECIALIST EARLY CHILDHOOD	238				
	SPECIALIST ENGAGEMENT ELC	210				
	SPECIALIST INSTRUCTIONAL T1	210				
	SPECIALIST SEL & ENRICHMENT T4	238				
	SPECIALIST STUDENT GROWTH & ACCOUNTABILITY	238				
	SPECIALIST WELLNESS HLTH & PRV	238				
104			Daily (7.5 hours)	\$356.03	\$430.80	\$505.56
	ASST PRINCIPAL ELC	238	187 Days	\$66,578	\$80,559	\$94,540
	ASST PRINCIPAL ELEMENTARY	210	210 Days	\$74,766	\$90,467	\$106,168
	ASST PRINCIPAL JR CTE CTR	238	218 Days	\$77,615	\$93,914	\$110,213
	ASST PRINCIPAL MS	210	220 Days	\$78,327	\$94,775	\$111,224
	ASST PRINCIPAL MS T1	210	238 Days	\$84,735	\$102,530	\$120,324
	COORDINATOR ACADEMY MS GT	238				
	COORDINATOR ENRICHMENT PROGRAMS	238				
	COORDINATOR GRANTS	238				
	COORDINATOR HIGH SCHOOL PROGRAMS	238				
	COOR SEL	238				
	COOR SEL & ENRICHMENT	238				
	COORDINATOR STUDENT LEADERSHIP	238				
	DEAN EARLY COLLEGE/P-TECH HS	220				
	DEAN OF INSTRUCTION MS	210				
	DEAN OF INSTRUCTION T1	210				
	DIAGNOSTICIAN LEAD EDUCATIONAL	238				
	LICENSED SPEC SCHOOL PSYCH 187	187				
	LICENSED SPEC SCHOOL PSYCH 210	210				
	LICENSED SPEC SCHOOL PSYCH INTAKE TEAM	187				
	LICENSED SPEC SCHOOL PSYCH LEAD	238				
	PATHOLOGIST LEAD SPEECH	238				
	PROGRAM SPECIALIST BILINGUAL	238				
	SPECIALIST CAMPUS SUPPORT	238				
	SPECIALIST GT MENTORSHIP PROG	210				
	SPECIALIST INTERVENTION DISTRICT	238				
	SPECIALIST NEWCOMER T3	238				
	SPECIALIST PROFESSIONAL LEARNING LT	238				
	SPECIALIST PROFESSIONAL LEARNING LT BIL	238				
	SPECIALIST PROFESSIONAL LEARNING T2	238				
	SPECIALIST SHLTRD INSTR ELA T3	238				
	SPECIALIST SHLTRD INSTR MTH T3	238				
	SPECIALIST SHLTRD INSTR SCI T3	238				
	SPECIALIST SHLTRD INSTR SS T3	238				
	SPECIALIST TECH INTEGRATN ELA	238				
	SPECIALIST TECH INTEGRATN MATH	238				
	SPECIALIST TECH INTEGRATN SCI	238				
	SPECIALIST TECH INTEGRATN SS	238				
	THERAPIST OCCUPATIONAL - EIA	218				
	THERAPIST OCCUPATIONAL 187	187				
	THERAPIST PHYSICAL 187	187				
	TRANSITION ADMINISTRATOR	238				
105			Daily (7.5 hours)	\$363.47	\$439.80	\$516.13
	ASSOCIATE PRINCIPAL ELEM	238	187 Days	\$67,969	\$82,242	\$96,516
	ASSOCIATE PRINCIPAL MS	238	210 Days	\$76,329	\$92,358	\$108,387
	ASST PRINCIPAL ALTERN SCHOOL	210	238 Days	\$86,506	\$104,672	\$122,838
	ASST PRINCIPAL HS	210				
	ASST PRINCIPAL HS 238	238				
	COMPLIANCE OFFICER MULTILING	238				
	COOR ASSESS DESIGN ELA ELEM	238				
	COOR ASSESS DESIGN ELA SEC	238				
	COOR ASSESS DESIGN MATH ELEM	238				
	COOR ASSESS DESIGN MATH SEC	238				
	COOR ASSESS DESIGN SCI ELEM	238				
	COOR ASSESS DESIGN SCI SEC	238				
	COOR ASSESS DESIGN SS ELEM	238				
	COOR ASSESS DESIGN SS SEC	238				
	COORDINATOR ASSESSMENT	238				
	COORDINATOR AVID & ADVANCED ACADEMICS	238				
	COOR BEHAVIORAL HLT	238				

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	COORDINATOR BILINGUAL PROGRAM	238			
	COORDINATOR CAMPUS SUPPORT T1	238			
	COOR COLLEGE & CAREER RD	238			
	COORDINATOR CTE GR	238			
	COORDINATOR CURRICULUM ELA (3-5)	238			
	COORDINATOR CURRICULUM ELA (EC-5)	238			
	COORDINATOR CURRICULUM ELA SEC	238			
	COORDINATOR CURRICULUM INTEGRATION T4	238			
	COORDINATOR CURRICULUM MATH EC-5	238			
	COORDINATOR CURRICULUM MATH SEC	238			
	COORDINATOR CURRICULUM SCI ELEM	238			
	COORDINATOR CURRICULUM SCI SEC	238			
	COORDINATOR CURRICULUM SS ELEM	238			
	COORDINATOR CURRICULUM SS SEC	238			
	COORDINATOR CURRICULUM TECH APP DIG LIT	238			
	COORDINATOR CURRICULUM TECH APP DIG MEDIA	238			
	COORDINATOR CURRICULUM WORLD LANG	238			
	COORDINATOR DEAF CO-OP (RDSPD)	238			
	COORDINATOR DISTRICT ATHLETIC	238			
	COORDINATOR EARLY CHILDHOOD	238			
	COORDINATOR ESL	238			
	COORDINATOR ESL PROG ELEM T3	238			
	COORDINATOR HEALTH SERVICES	238			
	COORDINATOR INSTRUCTIONAL MATERIALS	238			
	COOR INTERV & ENRICH ELA EC-12	238			
	COOR INTERV & ENRICH MATH ELEM	238			
	COOR INTERV & ENRICH MATH SEC	238			
	COOR INTERV & ENRICH SCI ELEM	238			
	COOR INTERV & ENRICH SCI SEC	238			
	COOR INTERV & ENRICH SS	238			
	COOR INTERV ELA EC-5 E3	238			
	COORDINATOR LIBRARY/MEDIA SERVICES	238			
	COORDINATOR LIT INTERV K-12	238			
	COORDINATOR MENTAL HEALTH/SOCIAL WORK SVC	238			
	COOR MUSIC ELEM	238			
	COORDINATOR ONLINE LEARNING	238			
	COORDINATOR PROFESSIONAL LEARNING	238			
	COORDINATOR RES & PROG EVAL	238			
	COORDINATOR SCHOOL COUNSELING & SEL	238			
	COOR STATE & FEDERAL PROGRAM	238			
	COOR STEM INTERV K-12	238			
	COOR STRATEGIC IMPROVEMENT GR	238			
	COOR STRATEGIC PLANNING	238			
	COORDINATOR STUDENT GROWTH AND ACHIEVEMENT	238			
	COORDINATOR TECH INTEGRATION LITERACY	238			
	COORDINATOR TITLE I	238			
	COORDINATOR VISUAL ARTS	238			
	COORDINATOR WELLNESS T4	238			
	DEAN OF INSTRUCTION HS	210			
	PROGRAM MANAGER COMPLIANCE	238			
	PROGRAM MANAGER CTE	238			
	PROG MANAGER EVAL & STUD SUPP	238			
	PROGRAM MANAGER GIFTED AND TALENTED ELEM	238			
	PROGRAM MANAGER GIFTED AND TALENTED SEC	238			
	PROGRAM MANAGER SAFETY/RESTRAINT & BEHAVIORAL INTERVENTION	238			
	PROGRAM MANAGER SPED BEHAVIOR RES TEAM GR	238			
	PROGRAM MANAGER SPED RESOURCE/INCLUSION 210	210			
	PROGRAM MANAGER SPED RESOURCE/INCLUSION 238	238			
	PROGRAM MANAGER SPED SPECIALIZED PROGRAMS	238			
	PROGRAM MANAGER SPED SUPPORT INSTRUCTIONAL SERVICES	238			
	PROGRAM MANAGER STUDENT SUPPORT SERVICES	238			
	PROG MGR STD SUPP SRV PRG IMPR	238			
	PSYCHOLOGIST CHILD	238			

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106			Daily (7.5 hours)	\$395.96	\$468.82	\$541.67
			238 Days	\$94,238	\$111,578	\$128,918
	ASSOCIATE PRINCIPAL HS	238				
	ASST DIR ACCOUNT ASSESS COMPL	238				
	ASST DIRECTOR BEHAVIORAL HEALTH & WELLNESS	238				
	ASST DIRECTOR CTE	238				
	ASST DIRECTOR FINE ARTS	238				
	ASST DIRECTOR HEALTH & WELLNESS	238				
	ASST DIRECTOR INTERVENTION & STUDENT GROWTH E3	238				
	ASST DIRECTOR LIT CURR & INSTR	238				
	ASST DIRECTOR MULTILINGUAL PROG	238				
	ASST DIRECTOR SCHOOL COUNSELING	238				
	ASST DIRECTOR SEL & ENRICHMENT PROGRAMS	238				
	ASST DIRECTOR SPECIAL ED	238				
	ASST DIR SPECIAL ED BEHAVIOR & TRANS SUPPORT	238				
	ASST DIRECTOR SPECIAL ED SPEC PROG	238				
	ASST DIRECTOR STEM CURR & INSTRUCTION	238				
	ASST DIRECTOR STUDENT AFFAIRS	238				
	COACH HEAD FOOTBALL	238				
	HEAD DISTRICT ATHLETIC TRAINER	238				
	SUPERVISOR SPED CENTRALIZED BEHAVIOR PROGRAM	238				
	SUPERVISOR SPED EIA	238				
	TRAINER ATHLETIC DISTRICT LEAD	238				
107			Daily (7.5 hours)	\$425.41	\$507.09	\$588.77
			238 Days	\$101,248	\$120,687	\$140,127
	ASST DIRECTOR ATHLETICS	238				
	DIRECTOR ACCT ASSESS & COMPLIANCE	238				
	DIRECTOR BEHAVIORAL HEALTH & WELLNESS	238				
	DIRECTOR CAREER & TECHNOLOGY	238				
	DIRECTOR EARLY CHILDHOOD	238				
	DIRECTOR CURRIC & INSTRUCTION	238				
	DIRECTOR GIFTED AND TALENTED	238				
	DIRECTOR MULTILINGUAL PROGRAMS	238				
	DIRECTOR SEL & ENRICHMENT PROGRAMS	238				
	DIRECTOR SPED INSTRUCTIONAL PROGRAMMING	238				
	DIRECTOR SPED SPECIALIZED PROGRAMS	238				
	DIRECTOR STUDENT AFFAIRS	238				
	PRINCIPAL ELEMENTARY	238				
108			Daily (7.5 hours)	\$498.40	\$593.10	\$687.79
			238 Days	\$118,619	\$141,157	\$163,694
	DIRECTOR ATHLETICS	238				
	DIRECTOR FINE ARTS	238				
	PRINCIPAL CENTER FOR LEARNING	238				
	PRINCIPAL JAMES REESE CTE CTR	238				
	PRINCIPAL MIDDLE SCHOOL	238				
	PRINCIPAL PROGRESSIVE HS	238				
109			Daily (7.5 hours)	\$583.00	\$705.43	\$827.86
			238 Days	\$138,754	\$167,892	\$197,031
	EXECUTIVE DIRECTOR ELEMENTARY SCHOOLS	238				
	EXECUTIVE DIRECTOR SECONDARY SCHOOLS	238				
	EXECUTIVE DIRECTOR SEL & COMP HEALTH	238				
	EXEC DIR STUDENT AFFAIRS	238				
	EXECUTIVE DIRECTOR STUDENT SUPPORT SVCS	238				
	EXECUTIVE DIRECTOR TEACH & LEARNING	238				
	PRINCIPAL HIGH SCHOOL	238				
110			Daily (7.5 hours)	\$655.30	\$792.91	\$930.53
			238 Days	\$155,961	\$188,713	\$221,465
	ASST SUPERINTENDENT	238				
111			Daily (7.5 hours)	\$720.25	\$871.50	\$1,022.76
			238 Days	\$171,420	\$207,418	\$243,416
	CHIEF ACADEMIC OFFICER	238				
	CHIEF OF SCHOOLS	238				
112			Daily (7.5 hours)	\$799.35	\$967.21	\$1,135.08
			238 Days	\$190,245	\$230,197	\$270,148
	DEPUTY SUPERINTENDENT	238				

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201		Daily (7.5 hours)	\$209.73	\$253.77	\$297.82
	ASST MANAGER WAREHOUSE	260	238 Days	\$49,916	\$60,398
	BUYER JR	238	260 Days	\$54,530	\$65,981
	MANAGER SHOP	260			\$77,432
	SUPERVISOR ROUTING	238			
	SUPERVISOR SAFETY & TRAINING	238			
	SUPERVISOR TRANSPORTATION	238			
202		Daily (7.5 hours)	\$225.25	\$274.81	\$324.36
	ASST LEGAL	238	210 Days	\$47,303	\$57,709
	ASST MANAGER NAT/DIVE COACH	238	238 Days	\$53,610	\$65,404
	COORDINATOR FACILITIES RESERVATION	238	260 Days	\$58,565	\$71,449
	COORDINATOR MARKETING CND	238			\$84,334
	COORDINATOR MARKETING EXTENDED LEARNING	238			
	COORDINATOR TEXTBOOKS	238			
	MANAGER CTE AUTOMOTIVE SHOP	238			
	MANAGER CTE COSMETOLOGY LAB	238			
	MANAGER CTE RESTAURANT	238			
	MANAGER FACILITIES ADMIN	238			
	MANAGER STUDENT ACCOUNTS	238			
	SPECIALIST CONTRACTS	238			
	SPECIALIST CONTRACTS DESIGN & CONSTRUCTION	238			
	SPECIALIST ENERGY MANAGEMENT	238			
	SPECIALIST ENGR PLANS/PROGRAMS	260			
	SPECIALIST FINANCE DESIGN & CONSTRUCTION	238			
	SPECIALIST OCCUPATIONAL SAFETY	238			
	SPECIALIST POLICY	238			
	SPECIALIST SAFETY ENGINEER	238			
	SUPERVISOR ACCOUNTS PAYABLE	238			
	SUPERVISOR AG SCI FAC (PT) GR	238			
	SUPERVISOR AUXILIARY SUPPORT	260			
	SUPERVISOR BLD AUTOMATION	260			
	SUPERVISOR CATERING	238			
	SUPERVISOR CHILD NUTRITION	210			
	SUPERVISOR EXTENDED LEARNING	238			
	SUPERVISOR GROUNDS	260			
	SUPERVISOR INVENTORY/WAREHOUSE	260			
	SUPERVISOR KITCHEN EQUIPMENT	260			
	SUPERVISOR ZONE	260			
203		Daily (7.5 hours)	\$249.35	\$304.21	\$359.06
	ANALYST BUDGET I	238	210 Days	\$52,364	\$63,883
	ANALYST HR DATA & REPT (HRIS) JR	238	238 Days	\$59,345	\$72,401
	ASST TO THE SUPERINTENDENT & BOARD OF TRUSTEES	238	260 Days	\$64,831	\$79,094
	BUYER	238			\$93,357
	COORDINATOR BENEFITS	238			
	COORDINATOR CATERING	210			
	COORDINATOR SMALL BUSINESS	238			
	INTERNAL AUDITOR	238			
	MANAGER ADMINISTRATIVE SUPPORT	238			
	MANAGER ADM SUPP MATL MGMT	238			
	MANAGER CTE EARLY ED CENTER	238			
	MANAGER GRAPHIC DESIGN/PRINT	238			
	MANAGER NATATORIUM	238			
	MONITOR FINANCE	238			
	SPECIALIST DATA INTEGRITY T1	238			
	SPECIALIST DATA PROFESSIONAL LEARNING	238			
	SPECIALIST DATA STRATEGIST GR	238			
	SPECIALIST EXTENDED LEARNING	238			
	SPECIALIST MULTIMEDIA & VIDEO	238			
	SUPERVISOR HVAC	260			
	SYSTEM ADMINISTRATOR ELEARNING	238			

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204		Daily (7.5 hours)	\$301.82	\$368.22	\$434.62
	ANALYST BENEFITS	238	238 Days	\$71,833	\$87,636
	ANALYST BUDGET CND	238	260 Days	\$78,473	\$95,737
	ANALYST BUSINESS PMO (BOND)	238			\$103,440
	ANALYST HUMAN RESOURCES	238			\$113,001
	ANALYST HR DT & RPRT (HRIS)	238			
	ANALYST PROGRAM DATA	238			
	ANALYST PROGRAM DATA FELLOW T1	238			
	BUYER SR	238			
	CONSULTANT HR	238			
	CONSULTANT HR (PT)	238			
	CONSULTANT LEADERSHIP DEVELOP	238			
	COOR BRAND & GRAPH DESIGN	238			
	COORDINATOR COMMUNICATIONS	238			
	COORDINATOR CTE OPERATIONS GR	238			
	COORDINATOR EMERGENCY MGT	260			
	COORDINATOR HUMAN RESOURCES	238			
	COOR LEGAL SERVICES	238			
	COORDINATOR MARKETING CTE PROGRAM	238			
	COORDINATOR MULTIMEDIA & VIDEO	238			
	COORDINATOR PRINT SHOP	238			
	COORDINATOR SOCIAL MEDIA	238			
	DIETITIAN	238			
	DISTRICT REGISTRAR	238			
	LIAISON COMMUNITY ENGAGEMENT	238			
	MANAGER EVENTS REC & CUST SERV	238			
	MANAGER HR	238			
	MANAGER LIFE SAFETY SYSTEMS	260			
	MANAGER PAYROLL	238			
	MANAGER PROJECT	238			
	SPECIALIST LOGISTICS FF&E	238			
	SPECIALIST PROJECT CONTROLS	238			
205		Daily (7.5 hours)	\$346.58	\$419.36	\$492.14
	ANALYST BUSINESS (CND)	238	238 Days	\$82,486	\$99,808
	ANALYST HR PROCESS	238	260 Days	\$90,111	\$109,034
	ANALYST HR PROCESS	238			\$117,130
	ANALYST SR ACCOUNTANT	238			\$127,957
	ANALYST SR BUDGET	238			
	ANALYST SR HR TOTAL REWARD	238			
	ASST DIR CND NUTRITION	238			
	ASST DIR CND OPERATIONS	238			
	ASST DIR CONTRACTS MGMT	238			
	ASST DIRECTOR ELD COMMUNITY EDUCATION	238			
	ASST DIRECTOR ELD OPERATIONS	238			
	ASST DIRECTOR ELD PROGRAMMING	238			
	ASST DIRECTOR INSTRUCTIONAL MATERIALS/WAREHOUSE	260			
	ASST DIRECTOR MATERIALS MGT	238			
	ASST DIRECTOR TRANSPORTATION	238			
	BUSINESS PARTNER HR (CND)	238			
	BUSINESS PARTNER HR (EXT LRN)	238			
	COOR BOUNDARIES & PLANNING	238			
	COORDINATOR COLLABORATIVE COMMUNITIES	238			
	COOR COMMUNITY & CIVIC ENGAGEM	238			
	MANAGER ACTIVITY & INTERNAL SERVICE FUND	238			
	MANAGER ENERGY	238			
	MANAGER FIXED ASSET	238			
	MANAGER GENERAL LEDGER	238			
	MANAGER GRANTS REVENUE	238			
	MANAGER HVAC OPERATIONS	238			
	MANAGER SR PROJECT	238			
	MANAGER ZONE	238			
	SR. ACCOUNTANT SPECIAL REVENUE	238			

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206			Daily (7.5 hours)	\$390.35	\$472.32	\$554.30
	ANALYST SR HR BUSINESS	238	238 Days	\$92,903	\$112,413	\$131,923
	ASST DIRECTOR COLLABORATIVE COMMUNITIES	238				
	ASST DIRECTOR ENTERPRISE FUNDS	238				
	CONSULTANT SR HR	238				
	COORDINATOR PROJECT CONSTRUCTION	238				
	DISTRICT TREASURER	238				
	PUBLIC INFORMATION OFFICER	238				
207			Daily (7.5 hours)	\$421.45	\$514.17	\$606.89
	ASST DIR HR EMPLOYEE RELATIONS	238	238 Days	\$100,305	\$122,372	\$144,439
	ASST DIR LEADERSHIP DEV T2	238				
	ASST DIR STRATEGIC PLANNING	238				
	DIRECTOR ACCT PAY & FIX ASSETS	238				
	DIRECTOR CHILD NUTRITION	238				
	DIRECTOR COLLABORATIVE COMM	238				
	DIRECTOR EXTENDED LEARNING	238				
	DIRECTOR MULTIMEDIA STRAT COMM	238				
	DIRECTOR RISK MGT	238				
	DIRECTOR SPECIAL REVENUE	238				
	DIRECTOR STRATEGIC COMM	238				
	DIRECTOR TRANSPORTATION	238				
	DIRECTOR TRANSPORTATION GLOBAL	238				
208			Daily (7.5 hours)	\$465.25	\$562.95	\$660.66
	DIRECTOR BUDGET	238	238 Days	\$110,730	\$133,983	\$157,236
	DIRECTOR CAMPUS STRATEG TRANSF	238				
	DIRECTOR EMP BENEFITS & WELL	238				
	DIRECTOR FACILITIES MAINTENANCE	238				
	DIRECTOR FACILITIES	238				
	DIRECTOR FINANCE	238				
	DIRECTOR HR	238				
	DIRECTOR LEADERSHIP DEV T2	238				
	DIRECTOR MATERIALS MANAGEMENT (Interim)	238				
	DIRECTOR PAYROLL & COMP	238				
	DIRECTOR STRATEGIC PLANNING	238				
209			Daily (7.5 hours)	\$509.35	\$618.86	\$728.37
	EXECUTIVE DIRECTOR CHILD NUTRITION	238	238 Days	\$121,225	\$147,289	\$173,352
	EXECUTIVE DIRECTOR COLLABORATIVE COMMUNITIES	238				
	EXECUTIVE DIRECTOR EMERGENCY MANAGEMENT & LSS	238				
	EXECUTIVE DIRECTOR FACILITIES	238				
	EXECUTIVE DIRECTOR TRANSPORTATION	238				

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210			Daily (7.5 hours)	\$585.25	\$709.32	\$833.40
	EXEC DIR BUSINESS SERVICES	238	238 Days	\$139,290	\$168,819	\$198,348
	EXECUTIVE DIRECTOR FINANCE	238	260 Days	\$152,165	\$184,424	\$216,683
	EXECUTIVE DIRECTOR HR	238				
	EXEC DIR LEGAL SERVICES	238				
211			Daily (7.5 hours)	\$653.45	\$792.63	\$931.82
	CHIEF OF POLICE	238	238 Days	\$155,521	\$188,647	\$221,773
	CHIEF COMMUNICATIONS OFFICER	238				
	EXECUTIVE DIRECTOR DESIGN & CONSTRUCTION	238				
	EXECUTIVE DIRECTOR INFORMATION SYSTEMS	238				
	EXECUTIVE DIRECTOR INFORMATION TECHNOLOGY SERVICES	238				
212			Daily (7.5 hours)	\$725.15	\$878.88	\$1,032.61
	CHIEF FINANCIAL OFFICER	238	238 Days	\$172,586	\$209,174	\$245,762
	CHIEF HUMAN RESOURCES OFFICER	238				
	CHIEF INFORMATION OFFICER	238				
	CHIEF OPERATIONS OFFICER	238				
	GENERAL COUNSEL	238				

Revised 2023-2024 Administrative/Professional Pay Structure

Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum	
301			Daily (7.5 hours)	\$177.35	\$214.59	\$251.84
	SPECIALIST APPLICATION SUPPORT 1	238	238 Days	\$42,209	\$51,073	\$59,937
	SPECIALIST PEIMS/ADA	238				
	SPECIALIST SIS	238				
302			Daily (7.5 hours)	\$195.35	\$236.37	\$277.40
	ANALYST SERVICE DESK	238	238 Days	\$46,493	\$56,257	\$66,020
	ANALYST USER SUPPORT	238				
303			Daily (7.5 hours)	\$219.76	\$265.91	\$312.06
	ANALYST SERVICE DESK LEAD	238	238 Days	\$52,303	\$63,286	\$74,270
	ANALYST SR USER SUPPORT	238				
	SPECIALIST APPLICATION SUPPORT	238				
	SPECIALIST APPLICATION SUPPORT WEB	238				
	SPECIALIST APPLICATION SUPPORT (SIS)	238				
304			Daily (7.5 hours)	\$248.33	\$300.48	\$352.63
	SPECIALIST DATA QUALITY	238	238 Days	\$59,103	\$71,514	\$83,926
	SPECIALIST IT ASSET	238				
305			Daily (7.5 hours)	\$281.61	\$340.75	\$399.89
	ADMINISTRATOR SIS LEVEL I	238	238 Days	\$67,023	\$81,098	\$95,173
	ANALYST NETWORK SERVICES	238				
	ANALYST SYSTEMS	238				
	ANALYST USER SUPPORT LEAD	238				
	COORDINATOR PROJECT BOND IT	238				
	COORDINATOR PROJECT IT	238				
	PROGRAMMER JR APPLICATION	238				
	SPECIALIST NETWORK SECURITY	238				
306			Daily (7.5 hours)	\$318.08	\$384.88	\$451.67
	ANALYST BUSINESS JR	238	238 Days	\$75,703	\$91,601	\$107,498
	COORDINATOR BUSINESS SERVICES	238				
	ENGINEER I INFRASTRUCTURE MONITORING	238				
	ENGINEER I NETWORK	238				
307			Daily (7.5 hours)	\$361.31	\$437.19	\$513.06
	ADMINISTRATOR SHAREPOINT	238	238 Days	\$85,992	\$104,050	\$122,108
	ADMINISTRATOR SIS LEVEL II	238				
	ANALYST BUSINESS	238				
	ANALYST BUSINESS (WEB)	238				
	ANALYST PEOPLESFT SECURITY	238				
	ENGINEER I UNIFIED COMMUNICATION	238				
	PROGRAMMER SR APPLICATION	238				
	PROGRAMMER SYSTEMS I	238				
	PROGRAMMER WEB	238				
	SR. ENGINEER IDENTITY ACC MGMT	238				
	SR SYSTEMS ENGR I - SERVERS	238				
	SR SYSTEMS ENGR I - SOFTWARE	238				
308			Daily (7.5 hours)	\$407.89	\$493.55	\$579.20
	ADMINISTRATOR DATABASE (PS)	238	238 Days	\$97,078	\$117,464	\$137,851
	ADMINISTRATOR DATABASE SQL	238				
	COORDINATOR CAMPUS DATA	238				
	COORDINATOR PEIMS	238				
	MANAGER JR PMO PROJECT	238				
	MANAGER LOGISTICS BOND (FF&E)	238				
	PROGRAMMER SYSTEMS II	238				
	SR NETWORK ENGINEER II	238				
	SR SYSTEMS ENGR II - SERVERS	238				
	SR SYSTEMS ENGR II - SOFTWARE	238				

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Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum
309			Daily (7.5 hours)	\$459.53	\$556.03
			238 Days	\$109,368	\$155,303
	ARCHITECT IMPLEMENTATION	238			
	DEVELOPER PEOPLESFT	238			
	DEVELOPER PEOPLESFT FSC	238			
	DEVELOPER SR WEB	238			
	MANAGER CUSTOMER SERVICE CNTR	238			
	MANAGER PMO PROJECT	238			
	MANAGER PROJECT BOND D&C	238			
	MANAGER PROJECT BOND IT PROJECTS	238			
310			Daily (7.5 hours)	\$504.84	\$626.00
			238 Days	\$120,152	\$177,825
	ADMINISTRATOR SR DATABASE PS	238			
	ARCHITECT INTEGRATION	238			
	DEVELOPER SR TECHNICAL (PS)	238			
	DIRECTOR PROJECT MANAGEMENT	238			
	DIRECTOR STUDENT ATTENDANCE	238			
	MANAGER DATA CENTER & SERVER MGT	238			
	MANAGER DATA INTEGRATION	238			
	MANAGER DESKTOP SERVICES	238			
	MANAGER DESKTOP TECHNOLOGY	238			
	MANAGER ERP APPLICATIONS SVCS	238			
	MANAGER INFORMATION SECURITY	238			
	MANAGER NETWORK SERVICES	238			
	MANAGER SR PROJECT BOND D&C	238			
	MANAGER STUDENT INFO SYSTEMS	238			
	MANAGER WEB/APPL SERVICES	238			
310A			Daily (7.5 hours)	\$524.42	\$650.28
			238 Days	\$124,812	\$184,722
	MANAGER DESIGN BOND D&C	238			
	MANAGER MEP BOND D&C	238			
311			Daily (7.5 hours)	\$570.47	\$707.38
			238 Days	\$135,772	\$200,942
	DIRECTOR INFORMATION TECHNOLOGY SERVICES	238			
	DIRECTOR CONSTRUCTION BOND	238			

Revised 2023-2024 Administrative/Professional Pay Structure

Pay Grade	Job Title	Calendar		Minimum	Midpoint	Maximum
401						
			Hourly	\$13.25	\$16.56	\$19.88
	AIDE DISTRICT	184	Daily (7.5 hours)	\$99.38	\$124.22	\$149.10
	CLERK I SERS GR	238	184 Days	\$18,285	\$22,856	\$27,434
			238 Days	\$23,651	\$29,564	\$35,486
402						
			Hourly	\$15.30	\$18.44	\$21.58
	CLERK II	238	Daily (7.5 hours)	\$114.75	\$138.30	\$161.85
	CLERK II COUNSELOR 184	184	184 Days	\$21,114	\$25,447	\$29,780
	CLERK II COUNSELOR 210	210	210 Days	\$24,098	\$29,043	\$33,989
	CLERK II TEACHER CENTER	210	238 Days	\$27,311	\$32,915	\$38,520
	CLERK OFFICE	238				
	CLERK OFFICE RDSPD	238				
	RECEPTIONIST	238				
	RECEPTIONIST 210	210				
	RECEPTIONIST 210 PT	210				
	RECEPTIONIST ELC PT	184				
403						
			Hourly	\$17.33	\$20.92	\$24.51
	ADMINISTRATIVE ASSISTANT I	187	Daily (7.5 hours)	\$129.98	\$156.90	\$183.83
	ADMINISTRATIVE ASSISTANT I	210	187 Days	\$24,306	\$29,340	\$34,376
	ADMINISTRATIVE ASSISTANT I	238	210 Days	\$27,296	\$32,949	\$38,604
	CLERK III	238	238 Days	\$30,935	\$37,342	\$43,752
	CLERK III - FACILITIES HVAC	238				
	CLERK III ANALYST	238				
	CLERK III COMMUNITY EDUCATION	238				
	CLERK III DATA	238				
404						
			Hourly	\$20.25	\$24.41	\$28.57
	ADMINISTRATIVE ASSISTANT II	238	Daily (7.5 hours)	\$151.88	\$183.08	\$214.28
	ADMINISTRATIVE ASSISTANT II 260 MM	260	210 Days	\$31,895	\$38,447	\$44,999
	BOOOKKEEPER 210	210	238 Days	\$36,147	\$43,573	\$50,999
	BOOOKKEEPER 210 (PT)	210	260 Days	\$39,489	\$47,601	\$55,713
	BRAILLIST	210				
	CLERK IV ACCOUNTS PAYABLE	238				
	CLERK IV ATTENDANCE SEC	210				
	CLERK IV BENEFITS & WELLNESS	238				
	CLERK IV DATA & ATTENDANCE ELEMENTARY - 210	210				
	CLERK IV DATA & ATTENDANCE ELEMENTARY - 238	238				
	CLERK IV DATA & ATTENDANCE ELC	238				
	CLERK IV DATA & REGISTRAR	238				
	CLERK IV PAYROLL & COMP	238				
	CLERK IV PAYROLL FACILITIES	238				
	CLERK IV PAYROLL TRANSPORTATION	238				
	FRONT OFFICE ASSISTANT	238				
	REGISTRAR ASSISTANT	238				
	SPECIALIST ROUTING	238				
405						
			Hourly	\$21.66	\$26.19	\$30.73
	ASSOCIATE AMINISTRATIVE	238	Daily (7.5 hours)	\$162.45	\$196.43	\$230.48
	ASSOCIATE ADMINISTRATIVE T1	238	238 Days	\$38,663	\$46,750	\$54,854
	BOOKKEEPER	238				
	SPECIALIST CAMPUS PEIMS	238				
	SPECIALIST EARLY CHILDHOOD INTAKE	238				
	SPECIALIST STUDENT AFFAIRS	238				
	SPECIALIST STUDENT AFFAIRS INTAKE	238				

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Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum	
406			Hourly	\$22.91	\$27.71	\$32.51
	ASSOCIATE SR ADMINISTRATIVE	238	Daily (7.5 hours)	\$171.83	\$207.83	\$243.83
	BOOKKEEPER (ITINERANT)	238	238 Days	\$40,896	\$49,464	\$58,032
	EXECUTIVE ASSISTANT I	238				
	EXECUTIVE ASSISTANT II	238				
	GENERALIST RISK MANAGEMENT	238				
	REGISTRAR PARAPROFESSIONAL	238				
	SPECIALIST CND FREE & REDUCED	238				
	SPECIALIST CND PERSONNEL	238				
	SPECIALIST CHILD NUTRITION	238				
	SPECIALIST CTE CERTIFICATION GR	238				
	SPECIALIST HR I	238				
	SPECIALIST PAYROLL	238				
	SPECIALIST SPEC ED RECORDS	238				
	SPECIALIST SYSTEMS SUPPORT	238				
407			Hourly	\$25.81	\$31.15	\$36.49
	DISTRICT TRANSLATOR	238	Daily (7.5 hours)	\$193.58	\$233.63	\$273.68
	EXECUTIVE ASSISTANT III	238	238 Days	\$46,072	\$55,604	\$65,136
	MANAGER OFFICE	238				
	MANAGER OFFICE POLICE	238				
	SPECIALIST ACCOUNTING I	238				
	SPECIALIST ACCOUNTING I (D & C)	238				
	SPECIALIST ACCOUNTS PAYABLE	238				
	SPECIALIST CONTRACT INTAKE	238				
	SPECIALIST FIXED ASSETS	238				
	SPECIALIST HR II	238				
	SPECIALIST LEGAL INTAKE	238				
	SPECIALIST PURCHASING	238				
	SPECIALIST RISK MANAGEMENT	238				
	SPECIALIST SHARS/ MEDICAID	238				
	SPECIALIST STUDENT ACTIVITY	238				
	SPECIALIST TRAVEL	238				
408			Hourly	\$31.16	\$37.72	\$44.28
	ADVISOR -COMPENSATION	238	Daily (7.5 hours)	\$233.70	\$282.90	\$332.10
	ADVISOR HR	238	238 Days	\$55,621	\$67,330	\$79,040
	ASSOCIATE ACCOUNTING	238				
	ASSOCIATE BUDGET	238				
	ASSOCIATE BUDGET T1	238				
	ASSOCIATE BUDGET ACCOUNTING	238				
	ASSOCIATE GRANT ACCOUNTING	238				
	ASST TO THE DEPUTY SUPERINTEND	238				
	EXECUTIVE ASSISTANT IV	238				
	PROG ASSOCIATE CTE SR GR	238				
	SPECIALIST TESTING	238				

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Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum
501			Hourly	\$14.26	\$17.07
			Daily (7.5 hours)	\$106.92	\$128.06
	AIDE BILINGUAL	184	180 Days	\$19,246	\$23,051
	AIDE BILINGUAL - ELC	187	184 Days	\$19,673	\$23,563
	AIDE CTE VIRTUAL LEARNING	184	187 Days	\$19,994	\$23,947
	AIDE EARLY EDUCATION CTE (CTR)	187	210 Days	\$22,453	\$26,893
	AIDE INSTRUCTIONAL	184	Tutor Instruction AS Non-Cert PT - Flat Rate is \$15/hr.		
	AIDE INSTRUCTIONAL T1 (TECH)	184	Tutor Instruction AS Cert PT - Flat Rate is \$28/hr.		
	AIDE INSTRUCTIONAL BIL ELC	210			
	AIDE INSTRUCTIONAL ELC	210			
	AIDE JUVENILE JUSTICE	184			
	AIDE KINDERGARTEN	184			
	AIDE KINDERGARTEN ELC	187			
	AIDE LIBRARY	184			
	AIDE PHYSICAL EDUCATION	184			
	AIDE PRE-K FUELING BRAINS AC	184			
	AIDE PRE-KINDERGARTEN	184			
	AIDE PRE-KINDERGARTEN - ELC	210			
	ATTENDANT PARKING LOT	180			
	EXTENDED LEARNING GROUP LEADER	184			
	MONITOR ISS	184			
	TEACHER PAID RESIDENT GR	187			
501A			Hourly	\$16.43	\$19.53
			Daily (7.5 hours)	\$123.20	\$146.50
	AIDE INSTRUCTIONAL DAEP	184	184 Days	\$22,669	\$26,956
	AIDE SPECIAL ED - RDSPD	187	187 Days	\$23,038	\$31,754
	AIDE SPEC ED - RDSPD GR	187			
	AIDE SPEC ED - RES/INCL SRV	184			
	AIDE SPEC ED - RES/INCL SRV GR	184			
502			Hourly	\$17.25	\$20.66
			Daily (7.5 hours)	\$129.37	\$154.94
	AIDE EL COMPLIANCE	184	184 Days	\$23,804	\$28,509
	AIDE NURSE	184			
503			Hourly	\$18.09	\$21.67
			Daily (7.5 hours)	\$135.69	\$162.51
	AIDE BEHAVIOR SUPPORT RTI	184	184 Days	\$24,967	\$29,902
	AIDE SPEC ED - ABC	184	218 Days	\$29,580	\$35,427
	AIDE SPEC ED - ABC GR	184			
	AIDE SPEC ED BSS	184			
	AIDE SPEC ED - BSS GR	184			
	AIDE SPEC ED - CLaSS	184			
	AIDE SPEC ED - ECSE	184			
	AIDE SPEC ED - ECSE EIA	218			
	AIDE SPEC ED - ECSE GR	184			
	AIDE SPEC ED - FLaSH	184			
	AIDE SPEC ED - FLaSH GR	184			
	AIDE SPEC ED - JOB COACH GR	184			
	AIDE SPEC ED - SAILS	184			
	AIDE SPEC ED - SAILS GR	184			
	AIDE SPEC ED - STUDENT SPECIF	184			
	AIDE SPEC ED HS ATS	184			
	AIDE SPEC ED HS - ATS GR	184			
	AIDE SPEC ED - SAILS/ABC HS	184			
	AIDE SPEC ED -SAILS/ABC HS GR	184			
	AIDE SPEC ED SEV - ABC	184			
	AIDE SPEC ED SEV - SAILS	184			
	COOR ASSISTANT SITE	184			

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Pay Grade	Job Title	Calendar		Minimum	Midpoint	Maximum
504			Hourly	\$20.00	\$24.00	\$28.00
			Daily (7.5 hours)	\$150.03	\$180.02	\$210.01
	AIDE BEHAVIOR SUPPORT DIST GR	184	180 Days	\$27,005	\$32,404	\$37,802
	AIDE BEHAVIOR SUPPORT DISTRICT	184	184 Days	\$27,606	\$33,124	\$38,642
	AIDE GEN ED CNTR BEH PRG	218	187 Days	\$28,056	\$33,664	\$39,272
	AIDE SPEC ED - CNTR BEH PRG	218	218 Days	\$32,707	\$39,244	\$45,782
	AIDE SPEC ED - SIGN LANG RDSPD	187				
	COOR EXT DAY SITE	184				
	DESIGNATED ASSISTANT	180				
	INTERVENER FOR DEAF-BLIND	184				
505			Hourly	\$22.80	\$27.37	\$31.94
			Daily (7.5 hours)	\$171.02	\$205.30	\$239.57
	COOR EXT DAY LEAD SITE	187	180 Days	\$30,784	\$36,954	\$43,123
	DISTRICT ITINERANT SUBSTITUTE	180	187 Days	\$31,981	\$38,391	\$44,800
	FAMILY AND COMMUNITY EDUCATOR T1	210	210 Days	\$35,914	\$43,113	\$50,310
	INTERPRETER DEAF CO-OP INTERN	187	238 Days	\$40,703	\$48,861	\$57,018
	PARENT EDUCATOR T1 (FT)	187				
	PARENT EDUCATOR T1 (FT) EDGE	187				
506			Hourly	\$26.34	\$31.68	\$37.03
			Daily (7.5 hours)	\$197.52	\$237.63	\$277.74
			187 Days	\$36,936	\$44,437	\$51,937
	INTERPRETER DEAF CO-OP (RDSPD)	187				
	NURSE LICENSED VOCATIONAL	187				

Revised 2023-2024 Administrative/Professional Pay Structure

Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum	
602			Hourly	\$13.17	\$15.85	\$18.53
	CASHIER CAFETERIA	180	180 Days	\$18,965	\$22,824	\$26,683
	CUSTODIAN	260	210 Days	\$22,126	\$26,628	\$31,130
	DRIVER BUS TRAINEE	220	220 Days	\$23,179	\$27,896	\$32,613
	GROUNDKEEPER	260	260 Days	\$27,394	\$32,968	\$38,542
	HELPER HVAC	260	Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.			
	MONITOR BUS SPECIAL ED	180	Specialist Cafeteria FT & 4.5 - Hourly Rate is \$15.16			
	OPERATOR MACHINE	260				
	SPECIALIST CAFETERIA	180				
	SPECIALIST CAFETERIA 4.5	180				
	SPECIALIST CATERING	210				
603			Hourly	\$15.60	\$18.80	\$22.00
	ASST MANAGER CAFETERIA	180	180 Days	\$22,464	\$27,072	\$31,680
	ASST MANAGER PARTS	260	238 Days	\$29,702	\$35,795	\$41,888
	CRAFTSMAN HELPER	260	260 Days	\$32,448	\$39,104	\$45,760
	CRAFTSMAN HELPER CND	260	Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.			
	CUSTODIAN ASST LEAD ELEM	260				
	CUSTODIAN ASST LEAD NON CAMPUS	260				
	DRIVER AUXILIARY CREW	260				
	DRIVER CDL	260				
	DRIVER MAIL DELIVERY	260				
	DRIVER WAREHOUSE DELIVERY	260				
	PARTS SUPPORT CREW	260				
	SPECIALIST TEXTBOOK WAREHOUSE	238				
	WAREHOUSE SUPPORT CREW	260				
604			Hourly	\$17.52	\$21.10	\$24.68
	AUX SUPPORT UTILITY CREW LEAD	260	180 Days	\$25,229	\$30,384	\$35,539
	CRAFTSMAN	260	187 Days	\$26,210	\$31,566	\$36,921
	CUSTODIAN ASST LEAD MS	260	220 Days	\$30,835	\$37,136	\$43,437
	CUSTODIAN LEAD NON CAMPUS	260	238 Days	\$33,358	\$40,174	\$46,991
	DRIVER BUS (REG_PT_SPECIAL ED)	180	260 Days	\$36,442	\$43,888	\$51,334
	DRIVER BUS TRAINER	220	Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.			
	DRIVER BUS/COVER	220	Bus Drivers - Minimum Hourly Rate is \$20.41			
	DRIVER BUS/SHOP MAINTENANCE	220				
	FOREMAN ATHLETIC CREW	260				
	MANAGER CAFETERIA ELEM	187				
	PAINTER	260				
	ROOFER	260				
	TECHNICIAN PRINT PRODUCTION	238				
605			Hourly	\$19.00	\$22.84	\$26.67
	CUSTODIAN ASST LEAD HS	260	187 Days	\$28,424	\$34,169	\$39,898
	DISPATCHER TRANSPORTATION	260	238 Days	\$36,176	\$43,487	\$50,780
	LOCKSMITH	260	260 Days	\$39,520	\$47,507	\$55,474
	MANAGER CAFETERIA MS	187	Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.			
	MANAGER INVENTORY	260				
	MECHANIC MAINTENANCE	260				
	REPAIRMAN OPERATIONS	260				
	SERVICEMAN FACILITIES	260				
	SERVICEMAN VEHICLES	260				
	SPECIALIST BLDG AUTOMATION I	260				
	SPECIALIST FACILITIES DATABASE	238				
605A			Hourly	\$19.28	\$23.37	\$27.43
	CUSTODIAN LEAD ELEM	260	260 Days	\$40,102	\$48,610	\$57,054
			Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.			

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Pay Grade	Job Title	Calendar		Minimum	Midpoint	Maximum
606			Hourly	\$20.81	\$25.09	\$29.38
	CARPENTER	260	187 Days	\$31,132	\$37,535	\$43,952
	CUSTODIAN LEAD MS	260	260 Days	\$43,285	\$52,187	\$61,110
	LOCKSMITH LEAD	260	Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.			
	MANAGER CAFETERIA HS	187				
	MECHANIC MASTER	260				
	MECHANIC MASTER FACILITIES	260				
	MECHANIC PAINT, BODY & UPOLSTRY	260				
	SPECIALIST BLDG AUTOMATION II	260				
	TECHNICIAN AUDIO VISUAL	260				
	TECHNICIAN BOILER I	260				
	TECHNICIAN HVAC I	260				
	TECHNICIAN WATER QUALITY MAINT	260				
607			Hourly	\$23.78	\$28.73	\$33.68
	CUSTODIAN LEAD HS	260	260 Days	\$49,462	\$59,758	\$70,054
	ELECTRICIAN	260	Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.			
	ELECTRICIAN HVAC	260				
	PLUMBER	260				
	REPAIRMAN KITCHEN	260				
	REPAIRMAN REFRIGERATION	260				
	TECHNICIAN ALARM	260				
	TECHNICIAN ELECTRONICS	260				
	TECHNICIAN FIRE ALARM	260				
	TECHNICIAN HVAC II	260				
608			Hourly	\$27.80	\$33.46	\$39.12
	ELECTRICIAN MASTER	260	260 Days	\$57,824	\$69,597	\$81,370
	FOREMAN ELECTRONIC TECHNICIAN	260	Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.			
	MECHANIC MASTER (CERTIFIED)	260				
	PLUMBER MASTER	260				
	SPECIALIST BLDG AUTOMATION LD	260				
	TECHNICIAN BOILER II	260				
	TECHNICIAN HVAC III	260				

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Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum
701	MONITOR HALL	184	Hourly	\$13.50	\$16.24
			Daily (7.5 hours)	\$101.25	\$121.80
			184 Days	\$18,630	\$22,411
			Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.		
702	POLICE TELECOM OPERATOR	260	Hourly	\$18.51	\$21.70
			238 Days	\$35,243	\$41,317
			260 Days	\$38,501	\$45,136
			Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.		
703	SUPERVISOR CROSSING GUARD	238	Hourly	\$21.43	\$25.91
			238 Days	\$40,803	\$49,333
			260 Days	\$44,574	\$53,893
			Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.		
703	COORDINATOR CROSSING GUARD	238	Hourly	\$21.43	\$25.91
			238 Days	\$40,803	\$49,333
			260 Days	\$44,574	\$53,893
			Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.		
703	EVIDENCE TECHNICIAN	260	Hourly	\$21.43	\$25.91
			238 Days	\$40,803	\$49,333
			260 Days	\$44,574	\$53,893
			Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.		
703	POLICE INTELLIGENCE OPERATOR	238	Hourly	\$21.43	\$25.91
			238 Days	\$40,803	\$49,333
			260 Days	\$44,574	\$53,893
			Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.		
704	POLICE LEAD TELECOM OPERATOR	260	Hourly	\$23.05	\$27.90
			260 Days	\$47,944	\$58,032
			Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.		
			Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.		
705	POLICE COMPLIANCE OFFICER	238	Hourly	\$31.84	\$38.34
			238 Days	\$60,623	\$72,999
			Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.		
			Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.		
705	POLICE OFFICER 238	238	Hourly	\$31.84	\$38.34
			238 Days	\$60,623	\$72,999
			Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.		
			Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.		
705	POLICE OFFICER 238 (PT)	238	Hourly	\$31.84	\$38.34
			238 Days	\$60,623	\$72,999
			Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.		
			Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.		
706	POLICE OFFICER SERGEANT 238	238	Hourly	\$36.00	\$42.50
			238 Days	\$68,544	\$80,920
			Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.		
			Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.		
707	POLICE OFFICER LIEUTENANT	238	Hourly	\$43.00	\$51.00
			238 Days	\$81,872	\$97,104
			Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.		
			Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.		